



ABOVE & BEYOND

2015-2016
ANNUAL REPORT

TABLE OF CONTENTS


Letter from the President/CEO: Barbara Mosacchio	05
Letter from the Board Chair: Dixie Adams.....	06
About Chicago Youth Centers (CYC).....	08
Who We Served, Program Year 2015-2016	09
CYC's Pathway to Possibility	10
Map of CYC's Centers	12
Program Highlights and Outcomes.....	14
21st Century Skills	14
STEAM (Science, Technology, Engineering, Arts, and Mathematics).....	15
Family Engagement	17
Health & Wellness	18
Summer Enrichment	20
College and Career Readiness	21
Finances.....	22
2015-2016 CYC Champions	24
CYC Board of Directors	30
CYC Auxiliary Board	30

A volunteer from Travelers encourages a child during the annual Travelers Field Day. Community partnerships with organizations like Travelers help children learn about career opportunities and signal that caring adults are invested in their success.



DEAR FRIENDS OF CHICAGO YOUTH CENTERS,

SINCERELY,



BARBARA MOSACCHIO
PRESIDENT/CEO,
CHICAGO YOUTH CENTERS

What would happen if Chicago Youth Centers no longer existed?

Last year, CYC's Board faced this question. The state's budget impasse caused social services across the city to be cut, and CYC lost critical funds. We faced difficult decisions. As we grappled with how to overcome these challenges, we thought of Alainia in South Shore, who discovered her love of science after she built robots in the CYC Maker Lab. We thought of Roxane in CYC's Arts & Innovation Club, who sold her first painting at a CYC gallery night in Bridgeport. We thought of the 2,000 extraordinary youth in our programs and their family members who depend on CYC to help achieve academic, social, and behavioral milestones. We thought of Cheyenne who graduated from college this year with his degree in psychology. They might not have persisted without CYC guiding them toward success.

We chose NOT to disrupt our programs, Centers, and communities.

Thanks to your support and the tenacity of CYC's staff and Board of Directors, I am proud to report that during 2015-2016, not only did we sustain our programs, we grew. We developed innovative ways to teach children 21st century skills. We built our second Maker Lab in Bronzeville and began construction on our third in North Lawndale. The number of parents and guardians in our Family Engagement Program quadrupled. Enrollment in our Summer Enrichment Program doubled. Our youth demonstrated growth in critical thinking, creativity, communication, and collaboration skills. We institutionalized Efforts to Outcomes software—considered “best in class” for outcome tracking and reporting—and became members of the Chicago Benchmarking Collaborative, enabling us to share best practices, refine our programs, and bolster results.

Today, we have a clear vision: Our children will be the last generation of their families to live in poverty and violence.

They will continue to strengthen their non-cognitive skills. They will gain skills in STEAM (science, technology, engineering, arts, and mathematics) and learn how these subjects can lead to a future career. By the time our children reach high school, they will have the ability and resources to explore a variety of options for their future, have a deep understanding of their unique strengths and skills, and be steadfast on their path to success.

Our Centers are continuing to increase their impact. Our goal is for all of our Centers to be educational epicenters for academic persistence and social and emotional growth. We want to continue to be the life-changing bridge for children to overcome the gaps they face. From entering kindergarten to beginning college, we watch our children grow. And we will continue to grow with them.

Thank you for making CYC the place where possibility lives.

DEAR FRIENDS OF CHICAGO YOUTH CENTERS,

SINCERELY,



DIXIE ADAMS
BOARD CHAIR,
CHICAGO YOUTH CENTERS
GENERAL MANAGER
GLOBAL TECHNOLOGY SERVICES
IBM

I am incredibly proud of Chicago Youth Centers' accomplishments during the past year. Through the commitment of our Board of Directors, staff, and supporters like you, our work produced transformative outcomes for children and families throughout Chicago.

The children in our communities too often experience persistent cycles of poverty and violence, a lack of resources, and few opportunities to succeed. CYC provides that opportunity. Since CYC's founding in 1956, we have been imagining a brighter tomorrow for our kids today, and have delivered powerful programs that can turn our vision into a reality. We create the experiences that should be the right of every child in every community. By the time children graduate from high school, they will have only spent 9% of their time in the classroom. This means most of their academic, social, and emotional development is nurtured in the home and in structured afterschool and summer programs.

This is how CYC matters. We work with children early in life, continue supporting them as they grow, and stem issues before they begin. We provide a strong alternative to gangs and violence, access to educational opportunities that might not exist in their schools, and networks that help them plan for college and a career.

If you walk into one of our seven CYC Centers today, you will find:

- Children engaging in project-based learning to increase their academic and social skills
- Children and teens designing projects and building products in one of our three Maker Labs, strengthening their computer literacy, technological competence, and STEAM (science, technology, engineering, arts, and mathematics) skills
- Youth collaborating and learning experientially in one of our gyms—playing basketball or ascending on the climbing wall—challenging the physical to develop the cognitive and increase their confidence and resiliency
- Parents participating in a variety of family education programs that strengthen their ability to provide a nurturing support system and become advocates for their children

At CYC, today's children are tomorrow's community leaders, innovators, designers, and engineers. At CYC, tomorrow's Chicago is the Chicago our founders imagined: a place where every child can recognize and experience their full potential.

Thank you for making sure that these children have equal access to the opportunities, education, and resources that all children deserve.

It's all smiles at CYC-Rebecca K. Crown Youth Center's spring STEAM Festival. Volunteers from Epsilon Economics, Miller Shakman & Beem LLP, ServPro, and Zakat Foundation of America helped run the festival.



GOING ABOVE AND BEYOND: AN OVERVIEW OF CHICAGO YOUTH CENTERS



Teens at CYC serve as mentors to younger students.

We believe all children are unique and deserve the opportunity to develop their strengths and achieve their goals. We believe every child deserves a safe space to learn and grow, mentors who provide direction, and education that empowers their success. *We believe a child's path should not be determined by a ZIP code, but by talent, determination, and effort.*

At Chicago Youth Centers,
we believe in our children.
We don't just get them
through the day; we
prepare them for life.

We provide year-round holistic education that integrates academic, social, emotional, and physical development to support and challenge the whole child across all age groups. Our programs and teaching strategies are modeled after nationally tested curricula and best practices, including Partnership for 21st Century Learning, which teaches youth lifelong, non-cognitive skills that employers

value. CYC children begin to build these critical skills while focusing on academic progress and persistence.

Through our seven Centers located on the south and west sides of Chicago and several partner sites, we surround these youth with the tools and resources needed to succeed and persist in school, in their daily lives, and ultimately in the workforce: innovative and creative spaces to learn; engaged families and mentors; and programs designed to expand their abilities to reason, create, communicate, and collaborate.

During 2015-2016, we partnered with other transformative organizations, including Associated Colleges of Illinois, CareerBuilder, Chicago LAMP, Chicago White Sox, Cisco, Ernst & Young, Get IN Chicago, Harvard University, IBM, Illinois Institute of Technology, Northwestern University, PwC, Ravinia, Rivers Casino, Service Learning Exchange, Skadden, Smart Chicago, Travelers, Tyson Foods, Xerox, and others to deliver the most impactful programming possible.

WHO WE SERVED 2015-2016

We serve children and families who go above and beyond to overcome obstacles. We are proud to match their tenacity by providing programs that help them reach their goals.

96% of the families we served live below the federal poverty line.

OUR STUDENTS WERE

75% African American

20% Hispanic/Latino

2% Caucasian

2% Multi-Racial

1% Other

70%
of our
students
came from a
single-parent
home.

The average household income at all of our Centers was **\$18,351.**

We served **80** wards of the state.



A boy from CYC-Elliott Donnelley Youth Center's Summer Enrichment Program in Bronzeville smiles for the camera.

PATHWAY TO POSSIBILITY

CYC supports children as they learn and grow, whether they are just learning to draw or drawing the blueprints of their engineering project. We intervene at critical transitions—entering kindergarten, beginning high school, and graduating to enter college or the workforce—ensuring that children go "above and beyond" and stay on track toward success.



A CYC preschool student reads out loud to her peers.

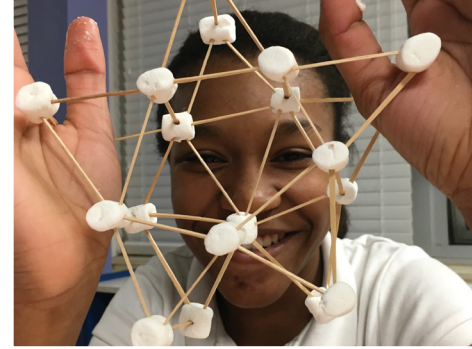
By age three, a child in a low-income family will hear 30 million fewer words than a child in an affluent family. CYC's Early Childhood Development Program bridges that gap. Our youngest children are beginning to build the cognitive and social-emotional skills that will form the foundation of their schooling.

In 2016, 99% of children who participated in CYC Early Childhood Development Programs for the entire school year met or exceeded national expectations for language development and social-emotional development.

Poverty and violence create stressors that inhibit children's ability to succeed. Chronic stress causes 50% of all school absences. Chronic stress also impairs attention and concentration, and reduces cognition, creativity, and memory—making it harder for children to perform well in the classroom.

CYC helps youth and their families understand the importance of school attendance, performance, and persistence so they are well-prepared for middle and high school courses and understand the choices available to them.

In 2016, 64% of CYC children ages 6-13 improved their grades; 96% had fewer than 9 absences (CPS's "on-track" guideline for attendance); 100% were promoted to the next grade-level on time.



Alaina Myles demonstrates her STEAM project.

Children in low-income families often attend schools that are underfunded and may lack access to high-quality afterschool programs in their communities.

CYC equalizes access to the tools and resources needed for success.

Alaina, from CYC-Rebecca K. Crown Youth Center in South Shore, loves science and wants to become a doctor. When she started 6th grade in the fall, her school did not have a full-time science teacher, and she worried that she would fall behind. The CYC Maker Lab bridged the gap for Alaina. She continued to experiment, discover, and thrive outside of the classroom. She now is a Junior Maker Lab assistant and helps other children discover their love for science.

Toward the end of their middle school years, CYC helps youth choose and prepare for the high school that will fit their future plan best.

We guide and ease our children's transition from preschool to kindergarten so they begin school eager to learn.

In 2016, 100% of CYC five-year-olds entered kindergarten prepared and on time.



A student works on homework after school.

98% of CEOs report that an employable-skills gap threatens their industry. Children from low-income backgrounds are especially vulnerable.

By 18, CYC teens graduate from high school with highly proficient leadership, critical thinking, creativity, communication, and collaboration skills that will set them apart in college and the workforce.

In 2016, 89% of teens increased their communication skills; 74% increased their collaboration skills.

12-18

14

CYC 14-year-olds enter high school with a clear sense of their goals and plans for the next four years. They know how to select their high school classes, and how to avoid peer pressure and violent behaviors.

In 2016, 60% of teens ages 14-18 improved their GPA; 94% had fewer than 9 absences (CPS's "on-track" guideline for attendance); and 100% were promoted to the next grade-level on time.



A CYC teen in the computer lab

Cheyenne Dyer at graduation in May 2016



CYC's College and Career Readiness program helps teens and their families tour colleges, understand financial aid packages, prepare for entrance exams, essays, and the application process, and make the right decisions based on their unique skills and interests.

"CYC prepared me for college intellectually and financially. Through CYC workshops, I learned how to write my college essay, how to apply for financial aid, and how to understand which financial aid packages I received best fit my financial need. The biggest thing, though, is that the CYC staff fully invested themselves in my future. Ms. Kim [College and Career Readiness Coordinator, Kimberly George] even drove to my house and picked me up on numerous Saturday mornings to take me to college tours. That is pivotal to me being where I am today."

-Cheyenne Dyer, CYC alum, Dominican University '16

Cheyenne is currently pursuing his Masters in Social Work. To gain firsthand experience in his field, he "returned home" to intern at CYC-Sidney Epstein Youth Center (formerly CYC-ABC Polk Bros. Youth Center).

18

CYC students graduate from high school with the resources and tools to confidently pursue their unique path.

In 2016, 18 alumni from CYC-Sidney Epstein Youth Center in North Lawndale graduated from college. This represents CYC's largest graduating alumni class. Their paths and goals are diverse: Chantel Jones is applying to medical school to become a pediatrician. Sylvia Roudez wants to open her own hair salon—with the hope of ultimately franchising. Cynthia Jimenez will pursue a career in health care. One thing this group shares is a desire to give back to their community—a value that was shaped at CYC.



Four CYC alumni from the college graduating class of 2016 with Sondra Berman Epstein (center) at the annual Believe in Kids Dinner.



1. CYC-CENTRO NUESTRO CHILD DEVELOPMENT CENTER

3222 W. Division Street
Chicago, IL 60651

Serving ages 3-5
Bilingual (Spanish & English)

2. CYC-GEORGE E. TAYLOR CHILD DEVELOPMENT CENTER

3232 W. Division Street
Chicago, IL 60651

Serving ages 3-5
Bilingual (Spanish & English)

40% of adults in Humboldt Park do not hold a high school degree.

3. CYC-SIDNEY EPSTEIN YOUTH CENTER (FORMERLY CYC-ABC POLK BROS. YOUTH CENTER)

3415 W. 13th Place
Chicago, IL 60623

Serving ages 3-18

North Lawndale has the second highest violent crime rate among Chicago communities.



4. CYC-FELLOWSHIP HOUSE

844 W. 32nd Street
Chicago, IL 60608

Serving ages 3-18
Bilingual (Spanish & English)

The unemployment rate in Bridgeport is
9.5% (four points higher than the national average)

5. CYC-ELLIOTT DONNELLEY YOUTH CENTER

3947 S. Michigan Avenue
Chicago, IL 60653

Serving ages 6-18

19% of the population of Bronzeville lives in deep poverty.*



6. CYC-REBECCA K. CROWN YOUTH CENTER

7601 S. Phillips Avenue
Chicago, IL 60649

Serving ages 3-18

The unemployment rate in South Shore is
12.6% (more than double the national average)

7. CYC-DOROTHY GAUTREAUX CHILD DEVELOPMENT CENTER

975 E. 132nd Street
Chicago, IL 60827

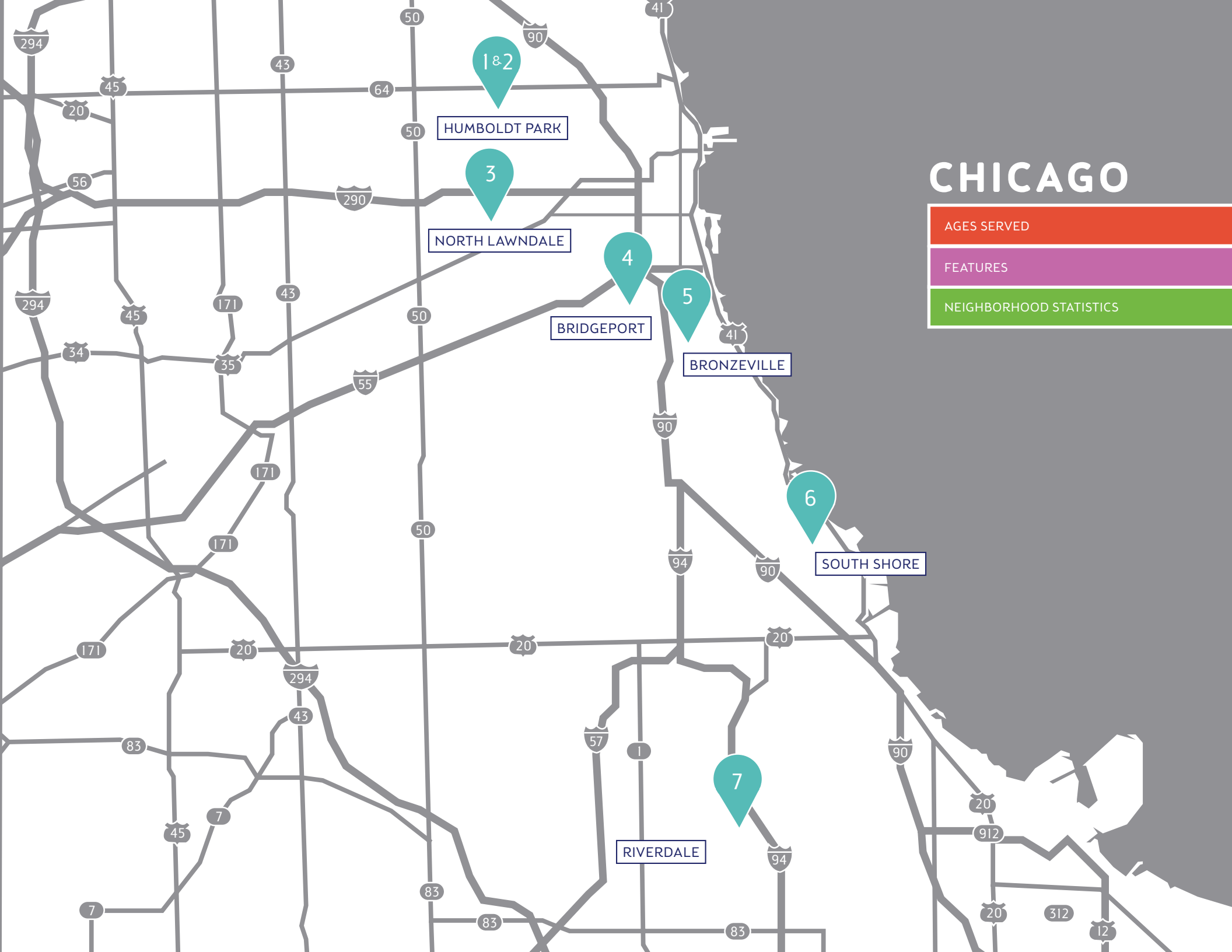
Serving ages 3-5

32% of the population of Riverdale lives in deep poverty.*

* Deep poverty is defined as earning less than half of the federal poverty line's maximum income. For a family of four in 2016 the federal poverty line is \$24,300 annually.

CHICAGO

AGES SERVED
FEATURES
NEIGHBORHOOD STATISTICS



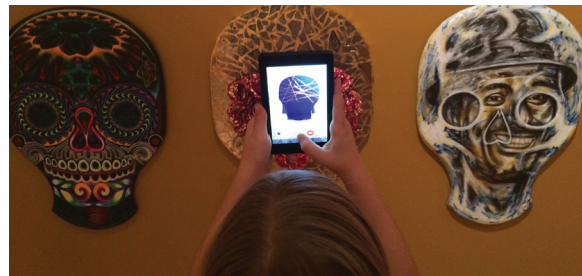
ABOVE THE STANDARD AND BEYOND THE EXPECTED: PROGRAM HIGHLIGHTS AND OUTCOMES

21st Century Skills

A 2013 study by Hart Research Associates showed that C-level executives prefer to hire college graduates who can contribute to innovation in the workplace, work with diverse teams, and solve complex problems.

At CYC, we define these non-cognitive 21st century skills as the **Four C's: communication, critical thinking, collaboration, and creativity**. For every age group within our Centers, we create project-based learning opportunities that fuse academics with non-cognitive skill development so children can thrive in school and ultimately the workforce.

In 2015, we tracked our impact in these four areas. We also joined the Chicago Benchmarking Collaborative to share data with other youth development organizations



A girl from CYC-Fellowship House in Bridgeport explores shapes and colors at a field trip to the National Museum of Mexican Art in Pilsen. The trip was part of a fall unit on Dia de los Muertos.

to refine our programmatic approach and implement best practices.

We use the nationally recognized Survey of Academic and Youth Outcomes (SAYO) to assess youth's non-cognitive skill development. The SAYO surveys both youth and staff to analyze how students progressed and how their self-confidence in a given area changed. SAYO

"Recent research indicates the importance of developing social-emotional skills along with academic achievement and persistence. The fusion of addressing these domains through strategic interventions has been shown to positively influence outcomes later in life, regardless of the circumstances into which a child is born. CYC's focus on this fusion with initiatives that support the whole child is what makes its work especially significant and effective."

Amy Weiss Narea, former principal, LaSalle Language Academy, and CYC Board member

results show that youth significantly improved their non-cognitive skills and confidence in the 2015-2016 program year.

Communication	Critical Thinking	Collaboration	Creativity
Articulate complex thoughts and ideas (oral, written, and nonverbal), listen effectively, use multiple media	Enhance reasoning, analyze effectively, interpret information, and solve problems	Work effectively with diverse teams, assume shared responsibility, demonstrate flexibility and willingness to be helpful	Elaborate, refine, and analyze ideas to maximize creative efforts, create new and innovative ideas
82% of youth increased their communication skills.	87% of youth increased their critical thinking skills.	83% of youth increased their collaboration skills.	70% of youth increased their creativity skills.

FOUR C'S IN ACTION: EDDIE CURTIS

On May 19, 2016, during CYC's annual *Believe in Kids Dinner*, CYC awarded the Epstein Scholarship to Eddie Curtis, a senior at Wendell Phillips Academy High School and student at CYC-Elliott Donnelley Youth Center in Bronzeville. He starts his freshman year at the University of Illinois in September 2016 and plans to study accounting. During his acceptance speech, Eddie explained the impact CYC had on his life:

"CYC has given me the confidence to dream and the ability to pursue my dreams. CYC has helped me succeed in school. Today, I am better at communicating and collaborating with others. CYC has encouraged me to believe in myself, and to serve as a role model for my younger brother and for the younger kids at our Center. The programs at CYC have given me the ability to explore and to learn things I wouldn't have in school. It has opened so many doors for me—both inside myself and in the world—that I never even knew existed."

STEAM

STEM (science, technology, engineering, and mathematics) industries are booming, but according to a White House report, less than one in five high school students has taken a computer science course and only 7% of U.S. high schools offer the Advanced Placement course in Computer Science.



Sondra Berman Epstein (left), CYC Board Chair Dixie Adams (center left), and CYC Board member Al Reid (right) present the \$5,000 Epstein Scholarship to CYC student Eddie Curtis (center right) along with a laptop computer provided by Al Reid and his family. Eddie will attend the University of Illinois in the fall.

Low-income students are especially vulnerable. In a Pew Research Center survey of teachers, teachers of low-income students tended to report more obstacles to using educational technology effectively than their peers in more affluent schools.

To help low-income students overcome these employable and technological skills gaps, CYC created a robust STEAM (STEM + the arts) education program to provide access to technologies, equipment, and expert one-on-one instruction to teach students to thrive in a 21st century economy.

During 2015-2016, CYC partnered with Cisco, Harvard-Smithsonian Center for Astrophysics,

CareerBuilder, and Motorola Solutions to expose our children to a breadth of subjects and industries. Youth explored IT networking, astronomy, biology, coding, electrical engineering, and robotics.

These STEM subjects are studied in CYC arts classes, too. In 2015-2016, students in the arts program mapped the number pi, explored geometry through sculpture, and used images from the Harvard-Smithsonian telescope as a model for drawings of the galaxy.

Many STEAM activities take place in the CYC Maker Lab, a creative and technical workshop where children become innovators. As they dream, design, and build, they develop



Alaina Myles, age 13, begins a 3-D printing project she designed at the Maker Lab at CYC-Rebecca K. Crown Youth Center in South Shore. Alaina is CYC's first Junior Maker Lab Assistant.

STEAM-focused technical skills (how to code, manipulate vectors, use a 3-D printer and laser cutter, etc.) and applied skills (how to think critically about complex problems, work in teams, and follow a project from idea to product). In the Maker Lab, our children are artists, designers, and engineers—and the future skilled employees of a competitive global economy.

In 2015, CYC staff—the STEAM Team—attended the World Maker Faire in New York, and in 2016, they presented at the Faire. Their presentation, “The Maker Gap: How

Chicago Youth Centers' Maker Labs Bridge the Achievement Gap and Prepare Children for Success,” focused on how the maker movement helps underserved children succeed.

PROGRAM HIGHLIGHT: THE A IN STEAM GETS AN A+

The Arts and Innovation Program at CYC explores connections. There are units that explore history and heritage, like the Dia de los Muertos celebration in the fall and a trip to the National Museum of Mexican Art in Pilsen. There also are units that explore the intersection between

“If you’re not producing enough talent with the skills that are in demand, you’ll end up with a shortage. Most of these positions are linked to STEM-based education. If we can keep children engaged, they can ultimately be the talent we are looking for in the future. That’s why we decided to make an investment in Chicago Youth Centers.”

Brian Donahue, senior vice president-core sales group, CareerBuilder, and CYC Board Member

2016 OUTCOMES

We measure our children’s engagement and attitudes toward STEAM subjects and careers using the Assessment Tools in Informal Science (ATIS) library developed by the Partnerships in Education and Resilience (PEAR). PEAR is a joint initiative of Harvard University and McLean Hospital, and its programs and projects are replicated throughout the country.

These are our outcomes for CYC’s STEAM program during 2015-2016:

- 64%** of youth demonstrated increased knowledge of STEAM subjects.
- 72%** of youth demonstrated increased engagement with STEAM subjects.
- 77%** of youth demonstrated positive attitudes about STEM fields and STEM career paths.



CYC-Fellowship House student Zeniya Sykes, age 12, poses with her artwork, *Northern Lights*, which sold in the auction at CYC's annual *Believe in Kids Dinner*. Through CYC, Zeniya has discovered and explored her love for the arts. Last spring she had the chance to attend her first show at the Lyric Opera through a CYC Board Member who donated tickets. This summer, a CYC partnership enabled her to enroll in the American Academy of the Arts summer program for two weeks on a scholarship. In the future, Zeniya plans to be a music or art teacher.

STEAM fields. At CYC, STEAM isn't practiced in silos. The Arts and Innovation Program dives into visual arts, but it also explores the way visual art connects to and complements math, engineering, technology, and science. Monica Wizgird, CYC's Arts and Innovation Coordinator, explains, "When students work with papier mâché, for example, they start with a two-dimensional drawing of their idea. Then they break that drawing down into geometric shapes, so they can begin building the armature,

or framework, for their sculpture. They build the armature for the sculpture through 100% recycled materials, so they need to solve problems and think about what objects could make the foundation of their pieces. Could a Styrofoam cup make the pointed base of a heart? These projects take visual creativity and structural creativity. Our students need to think like artists and engineers."

Family Engagement

At CYC, we understand that parental involvement is critical to a child's success. Our goal is to involve parents and guardians in every aspect of their children's lives—from academic development to social and emotional learning—so children are empowered to overcome the gaps they face.

Throughout the year, we offered a variety of workshops, mentoring opportunities, and one-on-one meetings with parents to ensure that their children are receiving what they need to achieve cognitive and behavioral milestones.

We taught families how to develop their parenting skills, including how to:

- Handle conflict effectively
- Balance love and discipline
- Provide choices with boundaries
- Foster ongoing and cooperative communication
- Enhance their children's self-esteem

We worked with parents so they could better support their children's academic progress, persistence, and success in grade school, high

school, and entering college. We emphasized the importance of completing homework, attending class regularly, and seeking out mentors, such as the teachers and youth workers at CYC. We also taught parents:

- The importance of school choice
- The necessary steps to apply to select schools
- How to prepare for Chicago's high school selection process
- The FAQs about financial aid and how to acquire scholarships for college

We also offered recommendations to social service agencies and health providers as needed, so families are able to receive what they need to keep their children healthy and ready to persist in school.

We encouraged parents to volunteer at our Centers so they witness our work first-hand, build stronger bonds with their children, and develop a supportive network with other parents.



A CYC father walks his children to CYC-Rebecca K. Crown Youth Center in South Shore.

In 2016, 100% of parents or guardians of children at CYC-Rebecca K. Crown Youth Center in South Shore, our pilot Center, participated in CYC's Family Engagement Program, representing 2,236.75 program hours.

We were one of five agencies in Chicago to partner with Get IN Chicago and deliver the B-PROUD curriculum, which teaches families to cultivate anti-violence within their children and communities.

During 2015-2016, 50 parents successfully completed the B-PROUD Parenting Training Series. Parents who participated in this program received additional mentoring, counseling, and educational support to help their children improve their academic and social-emotional outcomes. As a result:

100%

of the children of the parents in the B-PROUD Parenting Program successfully transitioned to the next grade.

EIGHT children of B-PROUD Parents, who in the past have had to attend summer school due to poor performance or too many absences, did not need to attend summer school this year and were promoted to the next grade level on time. These students passed all of their classes, improved their attendance, and received higher test scores during the time their parents or guardians participated in the program.

100%

of parents reported that by attending the B-PROUD Parenting Program they improved their parenting skills.

Health & Wellness

For our children to grow, dream, and thrive, their basic needs must be met. Many of our families struggle to afford daily meals. Most do not have access to healthy options, such as fresh fruits and vegetables, because they live in communities that are considered "food deserts." Consequently, many of our children go hungry. When they do eat, they often consume processed foods with low nutritional value and high amounts of sugar, sodium, and fat.

Children facing hunger are 22% more likely to become obese than those who do not face food

insecurity. To combat this serious issue, we give our youth and families information on how to afford and prepare healthy meals.

CYC's Health and Wellness program provides nutritious meals and nutrition education, and helps children cultivate healthy lifestyles.

We partner with organizations like Common Threads to teach families how to prepare healthy meals, make sustainable nutrition changes, and celebrate culture through food. In 2016, during Tyson Food's Top Chefs Club, children grew their own vegetables, learned food science, and cooked their own meals and snacks.



Six CYC-Sidney Epstein Youth Center students from North Lawndale accept the President's Environmental Youth Award at a White House ceremony.

After participating in CYC's Health and Wellness program during the 2015-2016 program year:

86%

of children reported eating at least three servings of fruits and vegetables per day.

96%

were more willing to try new vegetables.

57%

were able to correctly identify the healthiest meal option when given a set of choices.

94%

reported feeling more confident in their ability to prepare healthy meals.

PROGRAM HIGHLIGHT: CYC GARDEN PROGRAM RECOGNIZED BY THE WHITE HOUSE

In 2016, Chicago Youth Centers' Sunshine Garden Club in North Lawndale was awarded the President's Environmental Youth Award for its community garden. Presented by the Environmental Protection Agency, this award recognizes outstanding environmental projects designed by K-12 youth. CYC is one of 18 national winners and one of two in its region. Six members of the club, ages 8-10, traveled to Washington D.C. to receive the award at a White House ceremony. It was the children's first trip to the nation's capital, and CYC's Board of Directors personally funded the cost of the trip.

"In the CYC garden, children experience their impact in the community and on the environment," said Kimberly George, the





A TALE OF TWO SUMMERS

Children in low-income families can lose up to two months of grade level equivalency in reading and math.

In Chicago, violence escalates in the summer months. Without the safety and structure of school, children are often forced inside their homes with little exposure to new people, places, or activities.

Swimming pools can be dangerous for many Chicago families unaccustomed to water safety.

Far too many Chicago children receive their only meal during school lunch. When school lets out, these children face food insecurity and hunger.

In 2015, children in CYC's Summer Enrichment Program increased their reading and math scores by 50% from July to September.*

CYC's Summer Enrichment Program provides children with a safe place to discover new horizons. Whether they are learning to code in the Maker Lab or visiting the Museum of Science and Industry for the first time, CYC children are discovering and nurturing their unique strengths.

CYC's Summer Enrichment Program offers Red Cross swim instruction in one of Bronzeville's only free accessible pools. In 2015, 100% of children in the program took swim lessons, and 67% advanced one Red Cross swim level.*

CYC provides healthy meals and snacks all summer long, and children learn about wellness and nutrition by growing vegetables and cooking their own meals.

project's coordinator. "When our children learn to think critically about where to plant to get the best sun, collaborate with their peers, and give back to the community, they grow up to be strong leaders."

Creating positive change in the community is part of CYC's garden program. North Lawndale has a dearth of grocery stores selling fresh foods. CYC students in kindergarten through fifth grade created a peace garden that produces fruits and vegetables, which they share with members of the community.

Summer Enrichment

For children in Chicago's south and west communities, summer can be a time of food insecurity, learning loss, and escalating violence. Families understand the importance of high-quality summer learning programs, but for so many, these programs are financially out of reach. In 2016, the *New York Times* reported that more than half of families surveyed said that they want their children to participate, but cannot find affordable programs.

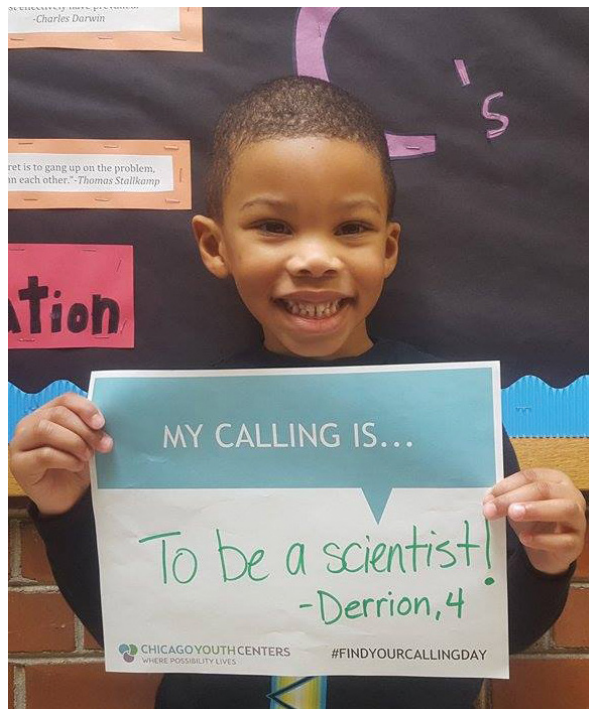
Chicago Youth Centers' (CYC) Summer Enrichment Program bridges the summer learning gap for more than 120 families.

At CYC, summer is a season of opportunity. It's when that math equation finally clicks. It's when a child learns to swim. It's when neighborhood boundaries are broken.

*Results are from CYC's Summer Enrichment Program at CYC-Elliott Donnelley Youth Center (EDYC) in Bronzeville. EDYC served as the pilot Center for our summer reading and math labs and swimming program.

College and Career Readiness

This program guides students and parents throughout the entire college process—from test preparation and career modeling starting as early as age 12, to comparing financial aid packages and sending students to college with the right supplies, expectations, and support systems in place. CYC staff works with students to help them connect their interests and skills to possible career paths and understand the high



College and Career Readiness at CYC starts early! In March 2016, CYC partnered with CareerBuilder for Find Your Calling Day. Older students took CareerBuilder's "Find Your Calling" assessment test, and younger students explored careers and started dreaming about the possibilities for their futures.

school courses that will best prepare them for the college of their choice. As they reach their junior year, teens and parents participate in workshops and seminars focused on applying to college, securing financial aid, and understanding the different postsecondary options available to them. Many CYC students are first-generation college students, and CYC staff helps students and their parents evaluate college options for best financial and personal fit.

Staff takes students on campus visits and tours and organizes events for current high school students and college students to network and share experiences. CYC staff also helps students with ACT/SAT preparation and writing college application essays. Once accepted, staff helps students evaluate financial aid packages, program offerings, school rankings, and other criteria to help them determine the best overall fit. When possible, CYC connects entering college students to other CYC alumni at their school to serve as mentors. CYC also keeps in touch with college students, providing virtual guidance and support to help them persist and graduate.

IN 2015-2016:

60%

of teens improved school performance by increasing their grades/GPA or maintaining their grades/GPA at 3.0 or higher.

94%

of teens improved school performance by meeting the CPS attendance policy of 9 or fewer absences in a year.

100%

of teens improved school performance with on-time promotion to the next grade.

CYC celebrated its biggest alumni class of graduating college seniors: **18** students from CYC-Sidney Epstein Youth Center graduated from college.

"In the College and Career Readiness Resource Room at CYC-Sidney Epstein Youth Center, there is a map of push pins along with pictures. Every pin represents a story. A story of overcoming, ignoring the statistics, beating the everyday odds; for one teen it might be the death of a parent, for another it might be a parent or sibling incarcerated, homelessness, or poverty. Every pin represents the commonality of our youth; they all came through CYC-Sidney Epstein Youth Center. They all made the conscious decision, with the support of CYC staff, family, school personnel, and every other positive person in their lives, to look beyond their past and environment and embrace the future. At CYC they discovered and realized their full potential."

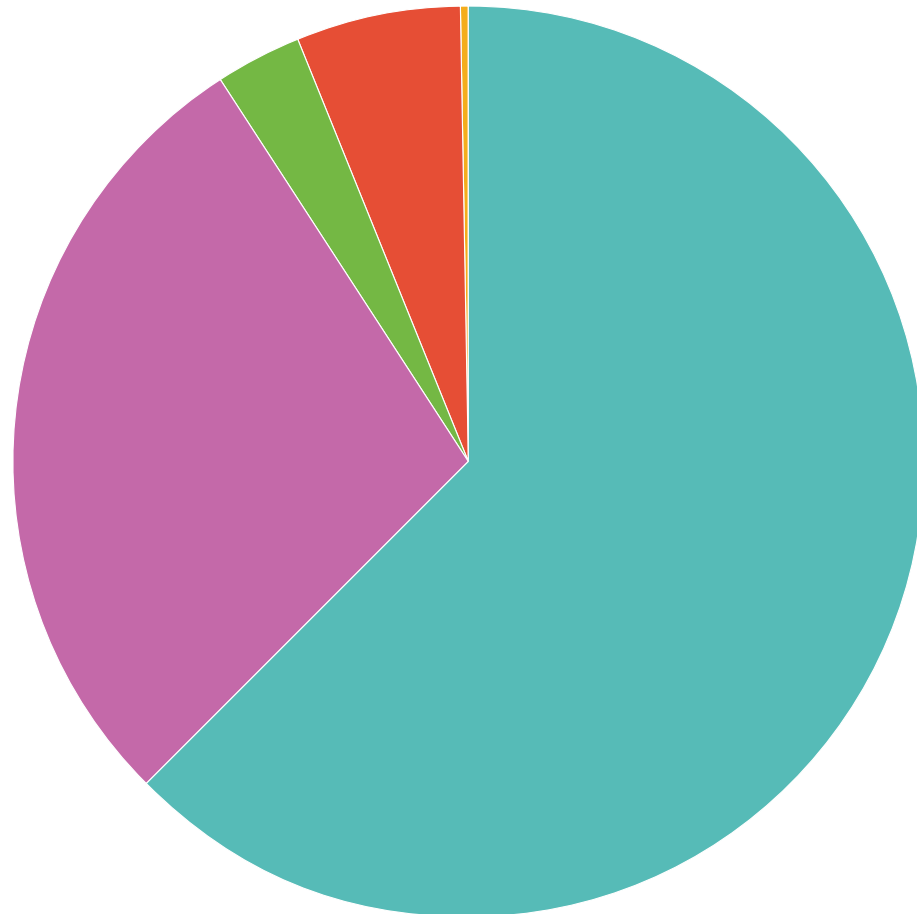
Roberta Douglas, Center Director at CYC-Sidney Epstein Youth Center

2016

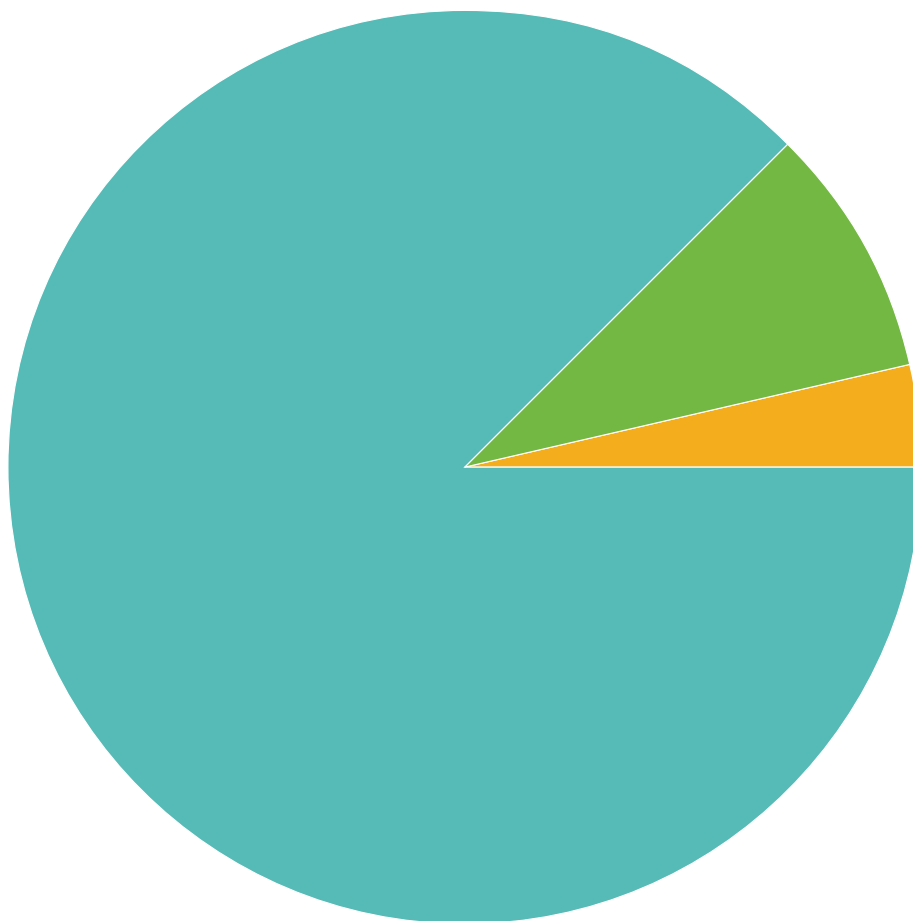
Revenue	%	2016
Government Grants and Contractual	62.68	\$6,019,325
Private Contributions	28.34	\$2,721,916
Program Services	2.89	\$277,966
Investment Revenue and Gain on Sale of Capital Assets*	5.94	\$570,242*
Miscellaneous	0.15	\$14,231
Total		\$9,603,680

*Investment revenue includes \$281,321 net loss.

Financial information does not include revenue from discontinued operations.



FINANCIALS



Expenses	%	2016
Program Expenses	87.58	\$7,525,955
Management and General	8.87	\$762,245
Fundraising	3.54	\$304,603
Total		\$8,592,803

Financial information does not include expenses from discontinued operations and expenses related to depreciation.

2015-2016 CYC CHAMPIONS

Heartfelt thanks to our donors who go above and beyond for our children, families, and communities.
The following individuals, corporations, and foundations gave between July 1, 2015 and June 30, 2016.

\$100,000+

Polk Bros. Foundation
Rivers Casino

\$50,000-\$99,999

Alvin H. Baum Family Fund
Anonymous
Crown Family Philanthropies
Francis Beidler Foundation
Get In Chicago
Carlyn E. Goettsch
Living Trust
Thomas R. Mitchell
Tyson Foods Inc.

\$25,000-\$49,999

Acxiom
Dixie Adams and Richard Erwin
Bowman C. Lingle Trust
Bright Promises Foundation
Charlie and Bobbie Denison
Sondra Berman Epstein
Julius N. Frankel Foundation
Kemper Educational and
Charitable Fund
National Recreation
Foundation
Roger Shores and Cyndy Lyons
The Barker Welfare Foundation
The Donnelley Foundation

\$10,000-\$24,999

A.G. Cox Charity Trust
Abbott
CareerBuilder LLC
Chicago Tribune
Patrick and Cory DeLacey
Eugene DeRamus and
Patricia Crumley
Experian
Helen Brach Foundation
Howard and Jackie
Shapiro Foundation
IBM
Illinois Tool Works Inc.
Michael and Rosalind Keiser
William J. Kelley, Jr. and
Heather Kelley
Judy L. Macior
Motorola Solutions Foundation
PNC Bank
PwC
Prince Charitable Trusts
Raymond James Financial, Inc.
RR Donnelley Foundation
Skadden, Arps, Slate, Meagher
& Flom LLP
The Field Foundation of Illinois
Marmon Holdings, Inc.
The Northern Trust Company
Travelers
Edward A. Wiertel, Jr. and
Laura Wiertel
Wintrust Commercial Banking

\$5,000- \$9,999

Anonymous
Altair Advisers LLC
B & D Foundation
Francis and Prudence Beidler
Blum-Kovler Foundation
BMO Harris Bank
Alan I. Boyer
Capital One Bank
Chauncey and Marion D.
McCormick Family Foundation
Chicago White Sox
John Corvino and
Beth Byster Corvino
Phil and Cindy Doherty
Epsilon Economics
Ernst & Young LLP
Daniel M. and Linda Feeney
Frank & Karen Ptak
Family Foundation
Martin and Iris Gradman
Anne C. Haffner
Marguerite D. Hark
John and Linda Hillman
Hub International Midwest Ltd
Eric and Laura Jordahl
Kramer Van Kirk Credit
Strategies
Clyde McGregor
MillerCoors
Morgan Stanley Foundation
Thomas and Diane Quinlan

Ray L. and Ann Rusnak
Slalom
Steve and Carol Slavin
Paulette Stephenson
TCF Foundation
The Cozen O'Connor
Foundation Inc.
The Epstein Foundation
Donald Thompson
V & A Victory Construction
William Blair & Company LLC
Winston & Strawn LLP
Hank and Joyce Wisniewski
Xerox Corporation

\$2,500-\$4,999

Anonymous
AT&T
Gabor and Sarah Balassa
Bank of America
Jay A. Beidler and Deborah
Witzburg
Bryan Cave LLP
Bradley Cohn
Richard and Vanessa Copans
Marc Cosentino
Fifth Third Bank Illinois
First Midwest Bank
Mark and Lynne Florian
GCM Grosvenor
Patrick M. and Lori Hardiman
Heartland Solutions Group Inc.

Scott Hodes and Maria Bechily
John D. and Leslie Henner
Burns Family Foundation
JPMorgan Chase Bank
Gerould W. Kern
Richard and
Jahna Lindsay-Jones
Lismore International
Partners LLC
Ed and Barbara McHugh
Miller Shakman & Beem LLP
MUFG
Amy Weiss Narea and Vincent
Narea
New Frontiers Foundation
Justin Odenbach
Jeff W. Hickey and
Annette M. Rehmke
Frank and Maureen Riordan
Samuel Weinstein
Family Foundation
Sean Scott and
Hilary Bishop Scott
Sidney Kohl Family Foundation
Harrison and Lois Steans
Thompson Coburn LLP
Union Tank Car Company
United Conveyor Foundation
Lynn Van Cleave
Daniel and Emily Weber
Wells Fargo

\$1,000-\$2,499

A. Epstein and Sons International, Inc.
Amalgamated Bank of Chicago
Andromeda Computing Systems
Delbert and Barbara Arsenault
Dick Ashley
Richard G. Baer, Jr. and Diane Baer
Barack Ferrazzano Kirschbaum & Nagelberg LLP
Donna E. Barrows
William Barry
Craig Jeffrey and Manali Barua
David Byster
CA Ventures
Michael S. Canmann
Jeff and Catherine Cappel
Cheryl Carron
Carylon Foundation
Brian Coffman
Seymour and Merle Cohen
Comcast Corporation
Edgar Davidian
Delta Dental of Illinois
Thomas and Jeanne Denison
DLA Piper
Jim and Anne Doherty
Driehaus Capital Management
Cullen Dubose
Bryan and Mary Durkin
Emily S. Hulbert Fund
Dick Van Koughnelt and Katherine Erwin
Andrew and Susan Fitch
David R. Frizzie
Charles Gardner
George M. Eisenberg Foundation for Charities
Gerald Norton Foundation
Anna Wermuth and Alex Gillmor
Grant Thornton LLP
Mary Ellen Hennessy
Molly Hennessy
Indira Mansukhlal Doshi Memorial Trust
Jerome and Mary Kaltman
Pat Kernan
Kristin and Bill Krogstie
Melvin and Janice Kupperman
Gordon Lang, Jr. and Clara Lang
MacLean-Fogg Company
John and Sherry Malusa
Stanford D. Marks
Jean Meilinger
Matt Milich
Andrew R. and Janet Miller
Dixie L. Miller
Charles J. and Meryl L. Moss
Brad O'Dell
John O'Neill
Joe and Marcy Padorr
Donald Palmer
PearlMark Real Estate Partners
Michael Pritchett
James Puralewski
Benjamin J. Randall
Harold Rees
Al and Cheri Reid
Renee and Edward Ross Foundation
Gregory J. Robbins

Daniel Romano
Rose Marie Houston Charitable Foundation
Jeffrey and Debbie Ross
Mike Check and Tracey Sanders
James Santos
John and Barbara Schornack
Virginia Seggerman
Semper Fi Land Inc.
Servpro of Bedford Park
Brian Shortall
Richard Taft
The Howard B. Bernick Foundation
The Richard H. Driehaus Charitable Lead Trust
The Robert and Susan Wislow Charitable Foundation
Arlene Tillotson
Weinberg Family Foundation
Zakat Foundation of America
Steven E. Zuccarini

\$500-\$999

Julie Alcala
Allen Ashley
Richard W. Ashley, III and Sharon Ashley
Larry and Sarah Barden
James L. Bebley
Frank and Megan Beidler
Nick and Nancy Berberian
Marc Beem and Susan A. Berkowitz
TJ Blakemore
Charles and Beth Boehrer
Michael Butler
David and Jane Casper

David G. and Elizabeth Chandler
Michael D. Ciesemier
John H. Cochrane and Elizabeth A. Fama
John C. Colman
John W. Coons
Andrew Coxhead
John and Pauline Crumley
Lynn Cutler
Kay Dawson
David and Sherri Dees
Robert and Quinn Delaney
Tom Donlon
Shawn M. Donnelley and Christopher Kelly
Equifax Credit Information Services
Energy BBDO
Exelon
FCI Construction, Inc.
Stephanie Feeney
GE Foundation
Michael Glazier
Glunz Beer
Richard and Mary Gray
William and Trish Hagenah
Janet M. and Matthew Halpin
Greg and Mary Hayes
Neil Hayes
Noah and Kendall Hewitt
Mark and Mary Hoppe
Finley Hubbard
Robert Hymen
J.S. Frank Foundation
Jerry and Anne Jaeger
Jewish Federation of Metropolitan Chicago

John H. Hart Foundation
Richard Jones
Gerry Kem
Kirkland & Ellis Foundation
Dorothy Knudson
Koval
KPW Family Foundation
John Kurkowski
Laurie E. Lawton and Jacob Berlinski
Paul A. Levy and Mia Park
Barry Litwin
Lucy's Children's Fund
Phil and Dorothe Magid
Julie Marchione
Margaret S. & Philip D. Block, Jr. Family Foundation
Charles and Lindsey McCaleb
Patty L. McCarthy
Michael J. Marchese Foundation
Michael Reese Health Trust
Christopher Miller and Amanda Miller
Moraine Valley Community College Foundation
Christine Morrissey
My Place 4 Tickets LLC
Ken O'Brien
John Q. O'Donnell
Andrew and Shannon Page
Shama Patel and Rohit Kumar
Adam and Lauren Patnaude
Perkins Coie LLP
Pershing Advisor Solutions LLC
Brian Potter
Thomas Pruitt
Daniel and Ronit Ripes

Walter and Nancy Roach
 Lauren Robinson
 Ross and Lauren Rocklin
 Edward Ross
 Paul and Betty Lou Saltzman
 Mark G. Sander
 Jake Schwartz
 Scott Byron & Co. Inc.
 Karen Session
 Bob Shanahan
 Shure Incorporated
 Arnold and Anita Silber
 Marshall Sosland
 Daryl Stanley
 Gary and Nancy Stern
 Jules N. Stiffel
 Mickey Supera
 Edward J. Thompson
 Katharine Tillotson
 Paul Tucker
 US Bank
 Thomas and Rebecca
 Vander Veen
 Vaughan's Pub
 Jacob Villere
 Herbert and Ruth Wander
 Andrew L. Weil
 Edward S. Weil
 Amanda Wingard-Phillips
 David Wood
 Martha Young

\$250-\$499

Zinnia Adams
 Matthew A'Hearn
 Mark Almeda

Vytas and Cecilia Ambutas
 Marshall Bennett
 Robert H. Bergman and
 Marie Krane Bergman
 Kenneth and Karen Bergren
 Barbara Besant
 Frederick and Stephanie Bishop
 Dave Bloom
 Nicholas Brandis
 Robert S. Burnstine and
 Virginia Cason-Burnstine
 Tim Buzard
 Melissa Byrd
 Alex Calder
 Vakarie Christian
 Mary Clarke
 Louis Cole
 Lewis and Marge Collens
 Charles and Nancy Cooper
 Cortland Capital Marketing
 Services
 Michael Delfini
 Thomas Donnelley, II
 David and Deborah Epstein
 Expedia, Inc.
 Joe and Virginia Fealey
 Michael Field
 Neil Finn
 Edward and Marybeth Fitch
 Luis and Deborah Hess Flocco
 Craig and Christy Fowler
 Sean W. Gallagher
 William H. Gofen
 Gofen and Glossberg, LLC
 Jenny Goltz
 Katherine Harris
 Dana Hayes

Jonathan Hicks
 Benjamin Hier
 Tom Hoban
 David M. Holmes
 Robert and Colleen Hriszko
 Jim and Kathy Hurley
 Susie Imrem
 Ankit Jain
 Michael and Margaret Jones
 Devin Joyce
 Stacy Kahan
 Sandra Kamin
 Gilbert and Elaine Kanter
 Melissa Katt
 Melvin and Renee Katten
 Kathleen Kelly
 Carol Kloster
 KPMG LLP
 Ron Lakin
 Lang Financial Group
 Chicago, Ltd.
 Victoria Lasch
 Jules M. Laser
 William Lee
 Robert and Carol Lifton
 Paola Lucente
 Barry MacEntee
 Randal Mack
 Catherine and Art Main
 Rotonda Malone Cole
 Christine McDWayne
 Brian and Nikita McKinney
 James and Luisa McNamara
 James Meier
 Mendocino Wine Co.
 Michael T. O'Connor
 Lawrence Oliver, II

David Ortiz
 James Pajauskas
 John Patterson
 Paul Klein Travel
 Barbara Paulus
 Doris Boruff Peterson
 Mark and Jennifer Peterson
 Thomas and Sue Pick
 Jeff Porta
 Hannah Price
 Mario and Debbie Retondo
 Gina Rice
 Sean and Cynthia Robinson
 Susan Rosborough
 Wilma Ross and
 Susan L. Butman
 Roger Ruttenberg
 Matt and Judith Scholes
 Drew Schwartz
 D. Gideon and Nancy Searle
 Jerrold and Naomi Senser
 Jason Shah
 Alexander Sheng
 Jack Silverman
 Peter Silverman
 Mairita Smiltars
 Brent Smith
 Judith H. Smith
 Frederick L. M. Stein
 Sam Stepter
 Oakley Stevens
 Wendy Struck
 Katie and Kent Swick
 The Boston Consulting
 Group, Inc.
 The Glenn Apartments
 Laura Thonn

Brian and Angela Truesdale
 University of Chicago
 Fabrizio Valentini
 Patricia Van Cleave
 Scott Vanderbeek
 Mike and Amy Walsh
 Julianne and James Walsh
 David and Mary Ann Wark
 Valerie Wiley
 Xu Wu

Up to \$250

1335 Foundation
 Todd Aaron
 Floyd and Elaine Abramson
 Debbie Aghion
 Suleyman Ahmed
 Joan Akalaonu
 Christopher Alexander
 Amanda Allen
 Erick Alvarez
 Lindsay Amborski
 Erma Amstadter
 Yasmine Anaya
 Bruce and Sara Anderson
 Elizabeth Antonucci
 Robert D. and Judy Appelbaum
 Alexander J. Applequist
 Robert Asher
 George B. Atkinson
 Cal and Ann Audrain
 Danielle August
 Jaron Austin
 Marsha Austin
 Tina M. Ayala
 Cheryl Baer

Michael and Jane Baldinger	Claire C. Browne	Samantha Corvino	Arnee J. and Nancy Eisenberg	Rick Gauger
Sheehan Band	Kara Jean Brownlee	Ann Louise Cox	Clyde El-Amin	John and Karleen Gault
Amanda Bandur	Michael Buck	Hannah Crank	Marilyn Elrod	Elissa Geier
Bret Bandur	Eric and Anne	David and Joan Crockett	Randy and Carol Emer	Hanna Gensler
Stan and Cynthia Bandur	Margaret Burgeson	Mary Cunningham	Steve and Denise Emer	Steve and Peni Gensler
Lisa Barr	Julianne Burling	Jonathan Czerwien	John Robert Etchingham	Dawn Gerloski
Robert and Linda Barrows	Anthony Burt	Bruno Dacanay	David G.C. Evans	Keith M. Gersh
Patrice Beattie Grant	Kevin Buzard	Bradley Dawson	Merri Ex	Bonnie Gilman
Thomas Beilke	Michelle Cahoon	Trent DeBruin	Thomas and Judy Fahey	Christopher E. and
Anndriene Bell	Ed and Vivian Calusinski	Ronald and Jean DeLacey	Maurice Fantus	Mary Ellen Girgenti
Benjamin Foundation	Doffie Camper	Charles R. Delahunt, II	Michelle Fasano	Jay Gitles
Dominique Benson	Lindsey Caravello	Adam Delevitt	Margaret Fashing	David Giza
Eric Bergren	Carlos R. Cardenas	Richard and Katherine Denison	Joanne Ferrell	Lenore Glanz
Adam and Robyn Berman	Kristie Carlsen	Toby and Neal Deutsch	Ryan Feuerstein	Jordan Goetz
Arthur L. Berman	Patricia Carman	James and Anne DeVries	Noah Finkel	Helyn Goldenberg
Barbara Berndt	Ryan Carpenter	Charles Diawara	First Insite Realty, LLC	Goldman Sachs & Company
Lois Berry	Edward J. Carr	Christopher Dipasquale	Gifford Fitzgerald	Ted Goldsmith
Julie Besant	Asya Chacheva	Ryan Dishman	Elizabeth Flanagan	Leslie and Marlene Golembo
Tony and Terry Betti	Scott and Maureen Chaikin	Emily Doherty	Fred W. Flynn	Linda and Ray Gomberg
Chip Blakemore	Grant Chamberlain	Grace Doherty	Daniel and Erin Foley	Roberta Goodman
Miguel Blancarte Jr.	Corey and Staci Chase	Kevin and Colleen Doherty	Jim Fournier	Google Inc.
Mackie and Linda Blanton	Laura Chen	Jennifer Dolphin	Linnie Fox	Michael Graff and
Lori Blitstein	Tessa Churchill	Michelle D'Onofrio	Miriam Frank	Nancy Lerner
David and Simone Bloom	Michael Cieslak	Kevin and Linda Dorken	Julian and Rhona Frazin	Amy Graham
Norman and Virginia Bobins	Alan Clarke	Michael S. D'Orsi and	Kelly Freidl	Sarah Greene
Don and Linda Bolte	Sandra Clarke	Christine Coch	Caroline Frisch	Dinavia Griffin
Jeanette Bordelon	Valerie Clarke	Richard and Jean Doub	Mark H. Fromm and	Beatrice J. Grubbs
Sam Borrelli	Maureen Cloghessy	Paul Douglas	Victoria Priddy	Max Guggenheim, Jr.
Dave Bosi	Deborah Cohen	Roberta Douglas	Michael Fudali	Matthew Guth
Arial Boyland	Tim W. Collier	Stephanie Duff	Mary Beth Gahn	Jack and Sandra Guthman
Timothy and Patricia Boyle	Ethan Collins	Thomas Duggan	Shaun Gallagher	Muriel Gutierrez
Steven L. Braun	Anne Connery-Lee	Michael Dunn	Raymond Galuska	Howard and Carolyn Haas
William P. and Mary Brisky	Edward Conway	Shana Dunnigan	Gap Inc.	Catherine Hallahan
William and Linda Bronner	Vanessa Conway	Chris Duran	Julie Garner	Edward Hamburg
Andrew Brown	Matthew Cook	Matthew Durley	Judith Gaston	Lewis and Margaret Hamilton
Douglas Brown	David and Elizabeth Copeland	Kimberly Eggert	Bob and Danielle Gattuso	Kate Hanrahan
				April Harrington

Erin Harris	Antwain C. Jackson	William Langle	Daniel Martinen	Sean Moran
Steven Hart	Scott Jacobson	Scott and Cindy Lapins	Anna Marzullo	Paul Morgan
Mark Harvey	Ted Jadwin	Jeffrey Larson	Leonard Mason	Deborah Morrison
Bruce and Barbie Hecktman	Jan Jaro	Nicholas Lashmet	Corrie Mathias	Paul and Nanette Murtha
Daniel Hemmer and Amy Hashimoto	Charlotte Johnson and Chris Jones	Elizabeth Lassen	Janet Matos	Mark and Patti Nahin
Dushunda Henderson	Faith Johnson	Michael Lawton	Ann Mawhinney	Allen Narkiewicz
Gregory H. Henderson	Jahkelle Johnson	Robert and Cheryl Lawton	Theresa Mayor	Rachael Nass
Teresa Hermes	Jeff Johnson	Jonathan and Laurel Lerner	Kevin McCann	Justin Neagle
Jamie Herndon	John Johnson	Lanny D. and Atara Levin	Regina McClellan	Earl Isobel Neal
David A. Herpe	Rita Johnston	Marc and Cynthia Levin	Brett McGrath	Lisa B. Newman
Stephen Hersh	Paul Judy	Kim Levy	Debbie McKermitt	Paul and Ann Nick
Norman Hirsch	Chris Kagaoan	Michael Lewandowski	David G. and Norene M. McLone	Laura Novick
Larry J. Hochberg	Michael Kailus	John Lewis	John McMahan	Bennett Ockrim
Peter Hoffman	Karen Kalichman	Michael and Lynne Lieber	John D. McMahan	Holly O'Hern
James Hohmann	Michael Anthony Kallenbach	Ling Lin	Paul McMenamin	Terry Ohryn-Doyle
William R. Holder	Gregory Kanter	William H. Linder and Janette L. Bowers	Colleen McNally	Jean M. O'Mahoney
Norman and Barbara Hollenberg	Michael and Nancy Kaplan	Allan Lindrup	Stacey Mechales	James O'Reilly and Tracy Shields-O'Reilly
Gail Holmberg and Henri A. Gillet	Jessica Katlin	Susan Lindsay-Jones	Barbara Mehlman	S. Orelove
Walter and Elizabeth Holt	Colleen Kelley	Jennifer Linker	Bob and Linda Mendelson	Wendy Orłowsky
Frances Horwich	Julie Kelly	Janice Linn	Shannon Merrill	Daniel O'Rourke
Karen Hostalet	Tim Kelly	Jason Lipschultz	Scott and Dayna Merrow	Gillian Ouska
Leni Howard	Robert and MaryAnn Kelman	Jack Logan	Meta S. & Ronald Berger Family Foundation	Christine Paccione-Anderson
Howard & Roberta Goss Charitable Foundation	John and Mary Kenesey	Pamela Lowy	Cory Middleton	Michael Palm
Kyle Hughes	Matthew Kipp	Amanda Loy	Jennifer Millard	Alan and Dorrinne Palmer
Robert Hull	Denise Knox	Rodney Lubeznik	Chris Miller	Susan Papedis
Aziz and Margaret Huq	Nancy Kohn	Earl A. Ludman	Richard Miller and Nina Uziel-Miller	Emily Park
James Hurley	Barry and Deborah Koncel	Agnes Lyczko	Kendall Mills	Daniel Parker and Mary Vanderbeck
Russell and Audrey Hyman	Edward Kortum	James W. Mabie	Joyce Mims	Jacki and Eric Parmacek
Angelica Ibarra	Nancy Kortum	Macy's East	Patricia Mizerka	Emily Paulus
Kara Ingelhart	Jim and Merry Beth Kowalczyk	Josh Mahoney	Gregory Moniz	Jannie Pearson
Gary Isaac	Dan and Gail Kraus	Melissa Mahoney	Kimberly Moore	Karen Perri
Stuart Itani	Bill and Carol Krogstie	Charles Maloney	Maurice Moore	Kathryn Perry
J. Spencer Miller Corp	James Kurzawski	Stephanie Manning	Lawrence and Melanie Moorhouse	Ellard Pfaelzer, Jr.
	The Lagunitas Brewing Co.	Charles Marcotte and Joan E. Slavin		Thomas and Betty Philipsborn
	Jaimie LaMotta	Marshall Bennett Estate Trust		Jennifer Plagman
	Jane Lang			

Matt Plunkett	Yolanda Rodriguez	Launa Shanaman	Tiffany Tarazi	Stephanie Weinstein
Kevin Poczatek	Megan D. Rogers	Christi Shaner	Stuart K. Taussig	Steven B. Weinstein
Steve and Marcy Pollan	David Rosen and Amy Zisook	Roberta Shapiro	The Far South CDC	Haskel Weiss
Christian Pontarelli	Warner A. Rosenthal	Emily Fay Sheu	Dolores Thibodeaux	Keith Wenk
Thomas P. and Mary Kay Prchal	Andrew Lyndsay Ross	Pamela Siegel	Sam Thomas	Christien West
David Preskill Family	Javier and Lisa Rubenstein	Laura Sielfleisch	Jackie Tompkins	Elisa Westapher
Leticia Price	Merrill and Nellie Rude	David Simon	Amy Topel	Jerridean Whittington
Richard A. Prince	Tony Rush	Lynn Simpkins	Glenn and Mary Torgerson	Madeline Wickman
Gordon and Claire Prussian	David and Ginger Russ	Gary and Mindy Sircus	Kirsten Torlign	Taylor Wilson
Dale Pudrycki	Lee Ann Russo	Kristy Skerrett	John and Eva Townsend	Harvey Wineberg
Jeannette Putnam	Rachelle Sabate	John Smetko	Julie Trester	Bert Winston and Jean Michaels
Sharon D. Quiller	Tracy Sametz	Dexter Smith	Jean Trofimuk	Charlie and Kate Wise
Jonathan and Jennifer Quinn	Thomas Samuels and Victoria Woolner Samuels	Lewis and Ellen Smith	Dana Trunnell	Robert and Lyn Wise
Anastasia Radaios	Malinda Sanborn	Lorie Smith	Grace Tsuru	Mark B. and Sandra Wisniewski
Carol Rafsky	Shakeyla Sanders	Michele Smith	Barbara Turner	Alan and Pam Witt
Lou and Jill Raizin	Michael Savage	Ronald S. and Kathy R. Sonenthal	Matthew Tutaj	David and Marilyn Wittenberg
Jed S. and Ann R. Rakoff	Stephen Sayre	Patrick Sorek	UCAN	Piotr Wojnicz
Carol Ransom	Samantha Schalberg	Cynthia Specht	Emily Underwood	Ryan Yepsen
Jeff Rappin and Penny Brown	Peter and Lise Scherr	Speer Financial, Inc.	Karen Ury	Nathan Yoguda
Garfield S. Rawitsch	Kelly Schnieders	Penny Sprackman	Josh Valliere	Ned and Cindy Zallik
Charles and Pam Reed	Perry and Nancy Schroeder	Deborah Sprindzunas	Ashley Van Holsbeke	Eugene F. Zelek, Jr. and Margie A. Zelek
Timothy Reilly	Daniel Schuette	Gerald and Sheila Stein	Christopher and Jocelyn Vana	Amanda Ziffer
Debra Rembis	Laura and Ron Schulman	Michael and Tal Stein	Thomas Velez	Colin Zink
Suzanne Resnick	Marc Schulman	Irving Stenn, Jr.	Joseph Velez	Lois Zoller
Michael Rhody	Linda Schwartz	Roya Stern	Robert Vernille	
Thomas Riddle	Michael and Reva Schwartz	Mark Sternberg	Vienna Beef	
Pearl H. Rieger	Colin Scott	John and Claire Storino	Priscilla Wade	
Christopher Riehlmann	David and Ilana Selinger	David Strauss	Jonathan and Julie Walner	
Riff Raff Productions	Semel Snow	Kevin Strutz	James Walsh	
Jinette Rios	David A. and L. Elizabeth Semmelman	Lauren Strzepek	Esther Warren	
Chris Rivera	James J. Sereyka	Allen and Karen Sutker	Lisa Warren	
Charles T. Rivkin	Ken and Rona Serota	Rhoda D. Sweeney	Sheri Warsh	
Edward Roberge	Adam Sertuche	Randi Szilagyi	Michael Washburn	
Jerome and Cynthia Roberts	Wesley E. Sewood	Anthony Tagliavia	Charise Washington	
Sharitka Robinson	Theodore Seyfarth	Zoe Tan	Lisa Wasserman	
			Donna Watson	

CYC BOARD OF DIRECTORS *List as of September 1, 2016*

Dixie Adams
General Manager, Global
Technology Services
IBM
Chair, Board of Directors

Barbara Mosacchio
President/CEO
Chicago Youth Centers

Members

Dixie Adams
General Manager,
Global Technology Services
IBM
Board Chair

Julie D. Alcalá
Senior Wealth Advisor
William Blair & Company

Richard G. Baer, Jr.
Vice President
Commercial Real Estate
TCF Bank

Jacob A. Beidler
Senior Vice President
Institutional Capital LLC

Marc E. Cosentino
Senior Vice President
and Managing Director
Northern Trust Company

Matty de Castro
Head of Industry, US CPG
Facebook

Charles G. Denison
Managing Director
Moelis & Company

Eugene DeRamus
Board Vice Chair
Chair, Program
Operations Committee

Phil Doherty
Retired Vice President/CFO
Chicago Tribune

Brian E. Donahue
Senior Vice President-Core Sales
Group
CareerBuilder

John Dvorak
Executive Vice President
Commercial Banking
Wintrust Financial Corporation

Rick Erwin
President and General Manager
Axiom

Daniel M. Feeney
Partner
Miller Shakman & Beem LLP
Chair, Fundraising and
Campaigns Committee

Eric J. Gorman
Partner
Skadden, Arps, Slate, Meagher
& Flom LLP

Janet M. Halpin
Senior Vice President & Treasurer
RR Donnelley

Patrick M. Hardiman
Partner
Winston & Strawn LLP

John B. Hillman
Financial Advisor
Fiduciary Financial Partners

Craig Jeffrey
Partner
Bryan Cave LLP
Board Secretary
Chair, Governance and
Nominating Committee

William J. Kelley, Jr.
Vice President and
Corporate Controller
TreeHouse Foods
Board Treasurer
Chair, Finance Committee

Kristin Krogstie
Assurance Partner
PwC

Gordon Lang, Jr.
Retired Partner
Drinker Biddle & Reath LLP

Laurie Epstein Lawton
Director of Adoptions
Lutheran Child and Family
Services of Illinois

Richard Lindsay-Jones
Executive Director
Morgan Stanley-Investment
Banking Division

Judy Macior
Vice President, Compliance
Experian
Chair, Audit and Risk
Management Committee

Catherine Main
Clinical Instructor and
Program Coordinator
Early Childhood Education Program
University of Illinois at Chicago

Amy Weiss Narea, Ed.D.
Educational Leadership Consultant

Al B. Reid
Divisional Vice President,
Corporate Development
Abbott

Raymond L. Rusnak, Jr.

Neal Sales-Griffin
Co-Founder
Starter League

Roger Shores
President/CEO
Marmon Energy Services
Immediate Past Board Chair

Jontae Smith
Parent Policy Representative

Katie Swick
Global Learning Operations Lead
Google Inc.

Thomas D. Vander Veen, Ph.D.
Managing Director
Epsilon Economics

Daniel M. Weber
Senior Vice President
Financial Services
Investment Banking
Raymond James and Associates, Inc.

Steven Weinstein
President and Chief Investment Officer
Altair Advisers LLC

Anna Wermuth
Vice Chair, Labor &
Employment Department
Cozen O'Connor

Edward A. Wiertel, Jr.
Chief Financial Officer
National Material L.P.

Hank Wisniewski
Chair, Investment Committee

CYC AUXILIARY BOARD

Josh Berman
Mike Cieslak
Kay Dawson
Michelle Fasano

Stephanie Feeney
Neil Finn
Jeffrey Heh
Molly Hennessy

Thomas Hoban
Charlotte Johnson
Alexander Loeb
Charles McCaleb, *co-chair*

Matt Milich
Rachel Nass
Ed Roberge
Ross Rocklin

Jake Schwartz, *co-chair*
Colin Scott
Jack Silverman



CLOCKWISE: (1) CYC Board Chair Dixie Adams presents the Epstein-Donnelley *Spirit of Youth Award* to CYC Board Member Eugene DeRamus at the annual *Believe in Kids Dinner*. **(2)** Members of the Auxiliary Board and their guests from Epsilon Economics enjoying CYC's South Shore Shake & Stir fundraiser. **(3)** From left to right: CYC Board Members Brian Donahue, Roger Shores, Eugene DeRamus, Gordon Lang, Hank Wisniewski, Judy Macior, Rick Baer, and John Hillman at CYC-Rebecca K. Crown Youth Center in South Shore.

CHICAGO YOUTH CENTERS

218 S. Wabash Avenue, Suite 600
Chicago, IL 60604

WWW.CHICAGOYOUTHCENTERS.ORG



[chicagoyouthcenters](https://www.facebook.com/chicagoyouthcenters)



[ChicagoCYC](https://twitter.com/ChicagoCYC)



[ChicagoCYC](https://www.instagram.com/ChicagoCYC)



CHICAGO YOUTH CENTERS

WHERE POSSIBILITY LIVES